**Health Education England (HEE) London Integrated Clinical Academic (ICA) pilot post-doctoral bridging scheme**

We are pleased to invite applications for the 2021 HEE-London pilot post-doctoral bridging scheme, hosted by London South Bank University (LSBU) and co-led by Professors Suzanne Bench and Michael Thacker.

This pilot scheme (see page 2) aims to support nurses, midwives and Allied Health Care Professionals (AHPs) who meet the eligibility criteria to prepare a competitive application for a NIHR Clinical Lectureship or other relevant award, that enables them to continue to develop a clinical academic career along the HEE/NIHR Integrated Clinical academic (ICA) pathway. Seven places are available. Successful applicants will be entitled to 225 study hours (30 days) taken flexibly in agreement with their seconding organisation. HEE will make a direct training allowance contribution to seconding NHS Trusts towards employer costs of £5,000 per awardee.

**Who should apply?**

The post-doctoral bridging scheme is open to those who meet the following criteria:

**Essential criteria**

* Registered with a relevant professional statutory regulatory body as per ICA programme requirements: <https://www.nihr.ac.uk/documents/heenihr-ica-programme-eligible-professions-and-regulators/12204>
* Employed by an NHS provider of health and/care services with at least 50% of its services free at the point of delivery and at least 50% of current role spent delivering health and/care services
* Working in an NHS primary, secondary or community care organisation within the London region: <https://www.hee.nhs.uk/sites/default/files/documents/HEE%20regions%20copy.pdf>
* Completed a PhD or Prof Doc\* within the last five years (or will be awarded by 31 January 2021)
* Clear motivation to apply for a NIHR Clinical Lectureship or other relevant NIHR award
* Clear motivation and potential to be a clinical and research leader of the future
* At least one accepted publication in a peer reviewed health journal

\*Professional Doctorate graduates eligible providing they can evidence the quality and proportionality of research education, training and experience gained within a Higher Education Institution.

**Desirable criteria**

* Current/previous ICA, Clinical Academic Training (CAT) or Healthcare Science (HCS) award holder
* Working at a Band 7 practitioner level or above
* Evidence of previous collaborative clinical or research work

**To apply**

Email your application to, clearly labelled as a ‘*Post-doc bridging scheme application*’ by 17:00 on Monday 4th January 2021. Your application must include:

* An up-to-date CV (maximum four pages)
* A letter of support from the Chief Nurse, Director of Allied Health/other senior staff (as appropriate)
* The name and designation of your proposed NHS organisational mentor
* An outline research project plan, including details of any work done to date (up to 500 words)
* A one-page personal statement highlighting your suitability against the eligibility criteria.

Shortlisted applicants will be invited to an online interview w/b 11th January 2020. Successful applicants will be informed by Friday 15th January 2021.

For further information or to apply: [benchs@lsbu.ac.uk](mailto:benchs@lsbu.ac.uk) or [michael.thacker@lsbu.ac.uk](mailto:michael.thacker@lsbu.ac.uk)