

# Course Addendum: Changes to 2020/21 Teaching In Response to Covid-19

Whilst we hope to deliver as much activity on-campus as possible, the government's guidance and social distancing measures will inform how much teaching we can deliver face-to-face in the 2020/21 academic year. Working to government guidelines we have adapted the delivery of our courses to a model of blending learning, which consists of a mix of online and on-campus activities. We are equipped to move between blended learning to fully online, or face-to-face, as the Covid-19 situation evolves.

The learning outcomes of your course remain the same but there are changes to its delivery, assessment and structure, as set out in the Changes section of this document. The subsequent pages of this document contain the original teaching and learning schedule of this course, for your reference.

24<sup>th</sup> July 2020

# **Course Details**

Course Title(s)	PGCert Leadership in Health (Darzi)
Course Code	4878 / 5052
Course Director	Professor Becky Malby
Shared Modules?	None

# Changes to the mode of delivery and course composition

Module code and name	Changes to delivery mode	Changes contact ho	ours
LHS_7_001 Innovating Systems	Our previous model of 3-day workshops is not sustainable in an online learning environment. This module comprises two 2-day workshops and an onsite programme of induction in the local context (student managed hours)	Contact hours: 40 Face to face : Blended: 15 Student managed learning hours: 145	New: Contact hours face to face/online: 45 Blended: 10 Student managed learning hours: 145
LHS_7_002 Core Concepts of Quality	Our previous model of 3-day workshops is not sustainable in an online learning environment. We are changing to have 5 days of shorter workshops. Also included are the Action learning sets and median group sessions	Contact hours face to face: 40 Blended: 15 Student managed learning hours: 145	New: Contact hours: 38.5 Blended: 16.5 Student managed learning hours: 145
LHS_7_003 Leading Change in Systems	Leading ChangeOur previous model of 3-day workshops is not sustainable in an online learning environment.We are splitting the Leading Change Modules into shorter sessions:		New: Contact hours face to face / online: 60 Blended: 15 Student managed learning hours: 125

<ul> <li>4 x 2 hour online session</li> <li>4 x 0.5 day sessions</li> <li>1 x 1.5 day session</li> </ul>	
learning sets and median group sessions	

# Changes to assessment strategy

No change required	No changes to assessment strategy.			
Module code and	l name	Changes to weight	tings of assessment	
		Current	New	
LHS_7_001 Inno	vating Systems	A Presentation and Viva: "Pick one new model of care and critically review it in terms of the core theories presented in the modules. Use the ideas to critically review progress on your project, and/or provide insights for your organisation". Present your answer in a 15 minute presentation to your Sponsor (or nominated organisational representative) and LSBU course team. The presentation is followed by a 15 minute viva on your learning.	<ul> <li>Choose one of the following <ul> <li>(A) Design and provide a 15 minute Podcast/ Vlog/ Online presentation explaining new models of care and the opportunities and challenges using the theories presented in the Module, with a resource pack to accompany.</li> </ul> </li> <li>The resource pack should include relevant reading materials and online resources. Upload a link to the Podcast/ Vlog/ Online presentation to Moodle. You can do this by adding the link on the front page of your Resource Pack and uploading this with your student number. Your resource pack can be developed in teams – put all the student numbers for the colleagues developing this together on the resource pack part of your submission.</li> <li>(B) Pick one new model of care and critically review it in terms of the core theories presented in the modules. Use the ideas to critically review progress on your project and /or provide insights for your organisation.</li> </ul> Present your answer in a 15 minute presentation to the LSBU course team. The presentation is followed by a short Q&A for any clarification. The resource pack should include your presentation slides (which needs your student number at the beginning) and relevant reading materials and online resources can be developed in teams so put the relevant student numbers on this part of the resource pack.	

LHS_7_002 Core Concepts of Quality LHS_7_003 Leading Change in Systems	<ul> <li>This assessment is a short (no more than 10 minute) informal presentation to the student's peers in their Action Learning Sets on: "The relevance of Flow, Improvement Science and Systems Thinking to your quality project."</li> <li>4000 word written assignment. Provide a full account of your project detailing: <ul> <li>How you determined your project focus</li> <li>The approach and methodologies and theories utilised – how you chose them and the impact they had, as well as any changes to the methodologies as you undertook the project.</li> <li>The process of implementation, including any emerging changes to the implementation plan.</li> <li>The impact of your project (evaluation)</li> <li>A reflection on the process of the project (500-1000 words)</li> </ul> </li> </ul>	This assessment is a short (no more than 5 minute) podcast/vlog reviewed by student's peers in their Action Learning Sets on: "The relevance of Flow, Improvement Science and Systems Thinking to your quality project."Students can choose the original 4000 words or to: Provide a Portfolio & Project showcase, based on your 
		<ul> <li>include your Challenge purpose, context, scoping process, communication plan and resource requirements. (this is an updated version of your formative – do take note of the feedback you had on this)</li> <li>2. The Evaluation plan for the Challenge</li> <li>3. A 1000 word reflection on leading systems change</li> <li>And at least two of the following:</li> <li>4. A Logic Model or</li> </ul>
		<ul> <li>Storyboard setting out the project theory of change and approach with references</li> <li>5. MIT U Lab 8-10 week course plus coaching groups with the wider U lab community. Post your evidence of completion (a screen grab of the completion) and include your learning in the 1000 word reflection above.</li> </ul>

	<ol> <li>A Spark report from the Leading Change Projects workshops for those that provided the spark reports (provide online link)</li> </ol>

# **Original Course Specification**

For reference, the following pages contain the original teaching and learning schedule of this course, prior to the changes implemented in response to Covid-19.

[		A. Course Inf	form	ation				
Final award title(s)		PG Cert Leadership in Health (Darzi)						
Intermediate exit award tit	le(s)	N/A						
UCAS Code		Course         4878           Code(s)         5052						
		London South	Bank	University	000	ic(3)	0002	
School				BEA 🗆 BL	JS	□ ENG	⊠ HSC	
Division		Mental Health	and I	_earning Disa	bilitie	S		
Course Director		Rebecca Malby	у					
Delivery site(s) for course	(s)	⊠ Southwark □ Other: pleas	e spe	□ Haverir ecify	ng			
Mode(s) of delivery		□ Full time	X	Part time	□c	other plea	se specif	у
Length of course/start and finish dates	d	Mode		Length year	S	Start -	month	Finish - month
		Part time - 487	78	1		Septerr	nber	August
		Part time - 505	52	1		April		March
			•					
Is this course generally suitable for students on a Tier 4 visa?		No						
Approval dates:		Course(s) validated / June 2016						
		Subject to validation Course specification last updated and signed off			Se	September 2019		
Professional, Statutory & Regulatory Body accredit	ation	None						
Reference points:		Internal	al Corporate Strategy 2015-2020 Academic Quality and Enhancement Manual School Strategy LSBU Academic Regulations				nual	
		ExternalQAA Quality Code for Higher Education 2013 Framework for Higher Education Qualifications Subject Benchmark Statements (Dated) PSRB Competitions and Markets Authority SEEC Level Descriptors 2016						
		B. Course	Aim	s and Featur	es			
Distinctive features of course	Darzi C	e programme de linical Fellows. T hip of cross sect	he p	rogramme foc	uses	on devel	oping inte	
This PG		ound to the PGC Cert Leadershi , as part of our c	p in H	Health (Darzi)	is off	ered to th		n Darzi Clinical demy to provide

	the London Darzi Fellows programme which required a PG Cert as part of the overall programme offer. 2016 is the 8th year of the London Darzi Programme and the first year the Leadership Programme is being provided by LSBU. Our proposal was cognisant of the evaluation of the Darzi Fellows programme, and brings a strong focus to the Fellows' change projects, a particular strength of LSBU.
	All the students are degree level qualified doctors, nurses, therapists and scientists, taking a year out from their current roles to deliver change projects in the NHS in London. The London Leadership Academy, HEE and Sponsoring organisations provide funding for their salaries/ backfill and for LSBU to prvide a comprehensive leadership programme.
	We are bringing the best of our applied research and teaching from the School of Health and Social care, and our enterprise work in the Institute of Health and Wellbeing to the London Darzi Fellowship Programme. Both build on our strengths in application and leadership practice.
	The PGCert provides the backbone to the Leadership Development Programme in the Fellowship Scheme. There are additional elements of supported learning alongside the PGCert within the Darzi programme – these comprise the U Lab MOOC with MIT, and 3-way coaching.
Course Aims	The London Darzi Fellowship in Clinical Leadership PG Cert Leadership in Health (Darzi) aims to develop clinical leaders from across the clinical professions to be both confident in and competent to lead and manage complex change across Health and Social Care.
	The programme aims to develop:
	• Leaders with the knowledge and understanding of leading change in health systems in order to lead the NHS of the future
	<ul> <li>Leaders who have a deep understanding of new models of care, their benefits, challenges and application</li> <li>Leaders who can critically appraise evidence-based options for leading</li> </ul>
	<ul> <li>effective change</li> <li>Leaders who can demonstrate confidence, resilience and the ability to lead in times of uncertainty</li> </ul>
	<ul> <li>Leaders who have made an impact on healthcare through the delivery of real change within the programme</li> <li>Leaders with a wide network of critical friends and alliances to learn from</li> </ul>
	(peer-2-peer learning)
Course Learning Outcomes	a) Students will have knowledge and understanding of:
	<ol> <li>The effect of context on leading effective health systems change programmes</li> <li>How to analyse health systems problems to determine the causalities, and how to communicate this analysis effectively.</li> <li>The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction and The range of approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproduction and Coproduction approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproduction approaches to change (from the fields of Quality, Coproductio</li></ol>
	<ul><li>Systems leadership), and to new models of care, and which of these to utilise to best effect in relation to systems change problems.</li><li>4. The theory and practice of peer leadership.</li></ul>
	<ol> <li>Project design, management, implementation and evaluation for complex change projects.</li> <li>How to generate and analyse evidence, and how to make leadership judgements in uncertainty.</li> </ol>
	b) Students will develop their intellectual skills such that they are able to:
	<ol> <li>Critically analyse new approaches to health systems problems and their potential effectiveness and impact</li> </ol>

2. Evaluate change methodologies and develop critiques of them in relation
to current health systems issues and, where appropriate, to propose new
approaches.
c) Students will acquire and develop practical skills such that they are
able to:
1. Inquire into and interpret the impact of national and local context for
service change programmes.
2. Competently lead inter-disciplinary teams including being participants in groups cognisant of the group dynamics in action.
3. Demonstrate self-directed, resilient leadership in tackling a systems
leadership change programme and be able to reflect on and adapt the leadership approach as required.
4. Identify, formulate and apply knowledge of the challenge of engaging
diverse views in health systems change programmes
5. Review and apply knowledge and understanding of quality initiatives in
their local context, articulating their judgement in choosing a particular change
model for identified problems.
6. Lead change programmes across health and social care systems,
cognisant of the systems dynamics in operation.
7. Independently design and implement a change project methodology,
including an appropriate monitoring and evaluation strategy
d) Students will acquire and develop transferrable skills such that they
are able to:
1. Be responsible and ethical leaders:
2. Apply personal skills in leading effectively, utilising systems power, in
unpredictable and complex situations
3. Take responsibility for complex systems change programmes
C. Teaching and Learning Strategy

Our approach focuses on translating leading edge thinking, approaches, and tools into meaningful personal and organisational practice. This builds on LSBU's focus on applied research, skills development and using evidence-based practice to make an impact.

The emphasis is on facilitating tangible behaviour shifts in participants' leadership capability. All our development work is underpinned by academic theory, long-established and current, and also through the involvement of service users, carers, providers, commissioners and partners. We work closely with academic partners, think tanks, key opinion leaders in the NHS, local government, third-sector, and our development partners to ensure that our approaches are current, relevant and able to bring in new and challenging thinking. This informs both the design principles (e.g. learning styles, action learning, experiential learning, group behaviours) and programme content (e.g. theories of clinical leadership, organisational change, resilience). We are able to test this in our everyday delivery of service improvement and leadership projects. This helps to keep our ideas and delivery fresh and grounded, and ensure we are able to respond to any unforeseen changes.

## Learning methods

Adult learners require far more than just information; they require a myriad of teaching technologies. We will apply adult learning principles to the design of our programme (Knowles 1984), for example:

- Adults need to know why they are learning something
- Adults learn through doing
- Adults are problem-solvers
- Adults learn best when the subject is of immediate use

We will provide a tried and tested approach to adult, and specifically professional, learning. This has been developed through our experience of similar, relevant experience and tailored to the individual and collective needs the Darzi Fellows. We use double loop learning methodology based on Kolb's experiential learning framework and support continued learning and development through learning sets so that participants 'learn how to learn', and have deeper sets of alternative ideas and behaviours from which to choose to act.

This focus on application shapes the Programme as a whole. Learning

## approaches

The programme utilises the following approaches and strategies for learning:

a) Presentation of useful theory and exploration of its utility through adult learning methodologies (A)
 b) Immersion – induction in the fellows own organisation, visits into other organisations to explore

# coproduction, new models of care, quality and metrics in different environments (A2, A3)

- c) Two Simulations one of Power in Systems; one of Flow (quality improvement) (A3)
- d) Myers Briggs Type Indicator as a way of understanding diversity (A4)

e) Leadership Inquiry – interviews with senior leaders in health and social care as a group and individually
 (A)

f) Co-consulting – one to one consultation sessions with Faculty on the design of the projects (C)

g) Action Learning Sets – for the application ideas into practice and into the Fellow's wider work. (C and D)
 h) 3 way coaching of the sponsor and Fellow together to develop a learning contract and to review project progress. (C)

i) Practice Workshops to develop leadership skills (C, D)

- j) Interviews with stakeholders for the projects, to be reviewed in the Action Learning Sets. (C)
- k) Designing and leading a change project in their local context. (B, C, D)

I) Assessments of understanding through assignments to evaluate new care models (A), and evaluating coproduction projects (A), through presentations and group review (B) and through a full project report and reflection (C, D)

## Application of learning

Development of understanding of methodologies for change, personal strategies and skills for leadership including working with peers and with diversity are embedded in the programme modules and 'practice' workshops (skills development). These are applied and reviewed in Action Learning Sets and both the coaching and co-consulting sessions (part of the Leading Change Projects) with Faculty where the Fellows seek advice and support for the design and implementation of their project.

## Leading with Peers

A major strand throughout the programme design, with a focus in every module, is developing the ability to work effectively and productively with peers from diverse backgrounds (including service users). Prof West's contribution to the New Models of Care Module is specifically focused on this, and built on further in the coproduction sessions, in the group review sessions featured in every module, as well as being the underlying organising principle for the Action Learning Sets.

## Clinical Leadership

Throughout the programme the Fellows are exposed not only to the theory of clinical leadership but also to experienced clinical leaders, who share their personal approach. This also provides a network for the Fellows for current and future mentoring.

# D. Assessment

This programme is designed to be support knowledge, skills and practice in leading significant systems change. A range of strategies will be used. Formative assessments are used in each module to develop master's level academic performance and include a presentation to peers, a project proposal, a written reflection. A variety of summative assessments are used at the end of each module including, an essay ,a presentation and viva and a work-based project proposal, report and critical evaluation and reflection on learning These assessments allow the student to demonstrate both the depth and breadth of knowledge and skills required to demonstrate competence as a Darzi Fellow in Clinical Leadership. The Framework for Higher Education Qualifications in England, Wales and Northern Ireland (2014) - FHEQ set out levels of with the expectations at level 7 as follows:

• A systematic understanding of knowledge which is informed by innovations in leading health systems change

A comprehensive understanding of change leadership techniques in health systems

• Originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in leading health systems change

• Conceptual understanding that enables the student to evaluate critically current research and advanced scholarship in health systems leadership

• An ability to evaluate methodologies and develop critiques of them and, where appropriate, to propose new hypotheses.

Details of assessment schedules can be found in the list of PGCert Leadership in Health (Darzi) modules

## E. Academic Regulations

The University's Academic Regulations apply for this course. Any course specific protocols will be identified here.

## F. Entry Requirements

In order to be considered for entry to the course(s) applicants will be required to have the following qualifications:

Undergraduate Clinical Degree (or international equivalent) normally with a classification of 2:2 or above

and to have been accepted onto the London Darzi Fellowship scheme

# G. Course structure(s)

# Course overview

LHS\_7\_002 Core Concepts of Quality (20 credits: level 7)

LHS\_7\_004 Leading Change in Systems (20 credits: level 7)

LHS\_7\_005 Innovating Systems (20 credits: level 7)

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## Post Graduate Certificate

## Placements information

None

#### H. Course Modules Credit Semester Module Code Module Title Level value Assessment 4000-word written LHS\_7\_002 Core Concepts of 7 Both 20 assignment Quality LHS\_7\_004 20 Leading Both 4000-word written Change in assignment Systems LHS 7 005 Innovating Both 20 Presentation and Viva Systems

# I. Timetable information

A full timetable is provided in the Course Brochure

# J. Costs and financial support

## Course related costs

# Tuition fees/financial support/accommodation and living costs

Information on tuition fees/financial support can be found by clicking on the following link http://www.lsbu.ac.uk/courses/undergraduate/fees-and-funding or http://www.lsbu.ac.uk/courses/postgraduate/fees-and-funding Information on living costs and accommodation can be found by clicking the following linkhttps://my.lsbu.ac.uk/my/portal/Student-Life-Centre/International-Students/Starting-at-LSBU/#expenses

# List of Appendices

Appendix A: Curriculum Map Appendix B: Personal Development Planning (postgraduate courses) Appendix C: Terminology

# Appendix A: Curriculum Map

This map provides a design aid to help course teams identify where course outcomes are being developed, taught and assessed within the course. It also provides a checklist for quality assurance purposes and may be used in validation, accreditation and external examining processes. Making the learning outcomes explicit will also help students to monitor their own learning and development as the course progresses.

	Module	es						
Level	Title	Code	A1	A2	B1	C1	D1	D2
7	Core Concepts of Quality	LHS_7_002		T D A	T D A			D
7	Leading Change in Systems	LHS_7_004	T D A		T D A			D
7	Innovating Systems	LHS_7_005	T D A		T D A	T D A	D A	D

# Appendix B: Personal Development Planning

Personal Development Planning (PDP) is a structured process by which an individual reflects upon their own learning, performance and/or achievement and identifies ways in which they might improve themselves academically and more broadly. Course teams are asked to indicate where/how in the course/across the modules this process is supported.

Approach to PDP	Level M (7)
1 Supporting the development and recognition of skills through the personal tutor system.	<ul> <li>All students are assigned a personal coach to develop their own PDP related to their personal learning needs, which is agreed with their Sponsor. The coach meets with the Fellow three times a year, at the outset in a 3-way meeting with the sponsor, and then twice more for coaching in relation to their PDP.</li> <li>Students will be supported by the Course Director and their Darzi Fellowship Sponsor in relation to their pastoral/pathway needs through to the end of the programme</li> </ul>
2 Supporting the development and recognition of skills in academic modules.	<ul> <li>An introduction to studying and writing at masters level will take place in the Orientation sessions</li> <li>Through the masters modules and assessments, students will develop their ability to utilise relevant theory and knowledge to understand and critically evaluate concepts</li> <li>Academic tutorials will be provided by all module leaders to support students with developing written work/exam preparation and preparing for practical sessions.</li> <li>Marking grids will be used by all markers for all assessments and are published in each module guide</li> <li>Across the modules, written feedback will be given to students from assessments, which is specific and state areas for improvement; facilitating students to develop their ability to utilise relevant theory knowledge to understand and critically discuss concepts.</li> <li>Students will develop their critical appraisal skills through professional modules in relation to literature and research studies, and through their workplace change projects in relation to evidence based practice related to new models of care, systems leadership, change management, quality methods.</li> <li>Students IT skills will be further developed by an advanced data searching session provided by the library and subsequent use of search engines, data bases, on-line learning resources and remote access journal facilities</li> <li>IT skills will be further developed by the use of Moodle to provide students with key information and supplementary material to support their learning</li> <li>Students will be required to undertake a formative exercise prior to joining the programme to evaluate their strengths/weaknesses in relation to their future leadership role. This forms the basis for the first coaching session.</li> <li>Students are required to review their skills development in quality methods as part of the Core Concepts of Quality Module and provide feedback to their Action Learning Set and Facilitator. Feedback will be given from t</li></ul>

3 Supporting the	<ul> <li>Students will develop their ability to work in interdisciplinary groups, and</li></ul>
development and	leading as peers in leading effective change projects. This is practiced in
recognition of skills	their group work and group learning experiences undertaking visits to
through purpose	centres of health innovation; in their sessions with guest leaders from the
designed modules/.	health and social care system; in their Action Learning Sets.

	<ul> <li>Practical skills e.g. Change management, Quality methods, Skills in Patient Flow provided in the Module workshops and in the 1:1 co- consulting sessions.</li> <li>Practice Workshops on negotiation skills, conflict management skills, skills in personal and organisational resilience.</li> <li>The ability to reflect on their practice and use problem-solving skills in familiar and unfamiliar situations is developed through the Leading Change Projects module and continues throughout the change projects in their organisations.</li> </ul>
4 Supporting the development and recognition of skills through research projects and dissertations work.	<ul> <li>All of the modules will develop students' ability to critically appraise research in relation to change practice.</li> <li>The assessment for the Core Concepts of Quality Module requires critical analysis and evaluation of a coproduction project using a framework developed from their review of the research.</li> </ul>
5 Supporting the development and recognition of career management skills.	<ul> <li>This will continue with students developing:</li> <li>Skills in writing a project plan and full project review and report for work place change project which forms the case material for the Leading Change Projects Module</li> <li>Presentation skills</li> <li>Their ability to communicate a coherent argument in class discussions, debates and through assessments</li> <li>Their ability to synthesise information and concepts through class discussions, debates and through written assessments</li> <li>Group-working within an action learning format</li> </ul>
6 Supporting the development and recognition of career management skills through work placements or work experience.	<ul> <li>Students will have the opportunity to reflect on their progress with practice based learning through completion of their Learning Journals, project proposal and full project report.</li> <li>Students will receive formative feedback from their Sponsors and their Action Learning Set Facilitators.</li> <li>Students will be encouraged to reflect on their role within their workplace during their organisational change projects with their coach</li> <li>The work place project is a significant part of the Darzi programme, and the Fellows will be required to review their progress with their sponsors and review this with their Action Learning Sets</li> </ul>
7 Supporting the development of skills by recognising that they can be developed through extra curricula activities.	<ul> <li>The Darzi Fellows are joined into the Darzi Alumni for peer support and future mentoring</li> <li>There are senior NHS leaders joining every module to present their experience and opportunities are provided for Fellows to network with these leaders for professional development</li> <li>We are providing access to the Massachusetts Institute of Technology MTx (free online courses) U.Lab - Transforming Business, Society and Self, in addition to the programme which provides an additional global network</li> </ul>
8 Supporting the development of the skills and attitudes as a basis for continuing professional development.	<ul> <li>There will be opportunities for reflection throughout the course, allowing for students to develop skills and challenge attitudes and practice.</li> <li>Skills and attitudes which support continuing professional development will be encouraged and facilitated in the modules and action learning</li> <li>Students will be encouraged to consider their future goals and aspirations through completion of a 360 narrative feedback process within the programme which is reviewed with their Coach to lead to revisions in their personal development action plan</li> </ul>

9 Other approaches to personal development planning.	<ul> <li>Students will be asked to participate in the programme Realist Evaluation with focus groups throughout the programme.</li> </ul>
10 The means by which self-reflection, evaluation and planned development is supported e.g electronic or paper- based learning log or diary.	<ul> <li>This will be supported in the practice area by completion of Learning Journals (online) and a series of reflective exercises for engaging stakeholders in work based change projects.</li> <li>In the New Models of Care module students will be accessing the Myers Briggs evaluation.</li> <li>In the coaching students will be undertaking prior self-assessment and then a 360 narrative feedback process during their project work, which it utilised in coaching for personal reflection and planning</li> <li>In addition, self-reflection and evaluation will occur in group activities in taught sessions, Action Learning and in the Co-consulting sessions reviewing progress on the work based project.</li> </ul>

# Appendix C: Terminology

[Please provide a selection of definitions according to your own course and context to help prospective students who may not be familiar with terms used in higher education. Some examples are listed below]

awarding body	a UK higher education provider (typically a university) with the power to award higher education qualifications such as degrees
bursary	a financial award made to students to support their studies; sometimes used interchangeably with 'scholarship'
collaborative provision	a formal arrangement between a degree-awarding body and a partner organisation, allowing for the latter to provide higher education on behalf of the former
compulsory module	a module that students are required to take
contact hours	the time allocated to direct contact between a student and a member of staff through, for example, timetabled lectures, seminars and tutorials
coursework	student work that contributes towards the final result but is not assessed by written examination
current students	students enrolled on a course who have not yet completed their studies or been awarded their qualification
delivery organisation	an organisation that delivers learning opportunities on behalf of a degree- awarding body
distance-learning course	a course of study that does not involve face-to-face contact between students and tutors
extracurricular	activities undertaken by students outside their studies
feedback (on assessment)	advice to students following their completion of a piece of assessed or examined work
formative assessment	a type of assessment designed to help students learn more effectively, to progress in their studies and to prepare for summative assessment; formative assessment does not contribute to the final mark, grade or class of degree awarded to students

higher education provider	organisations that deliver higher education
independent learning	learning that occurs outside the classroom that might include preparation for scheduled sessions, follow-up work, wider reading or practice, completion of assessment tasks, or revision
intensity of study	the time taken to complete a part-time course compared to the equivalent full-time version: for example, half-time study would equate to 0.5 intensity of study
lecture	a presentation or talk on a particular topic; in general lectures involve larger groups of students than seminars and tutorials
learning zone	a flexible student space that supports independent and social earning
material information	information students need to make an informed decision, such as about what and where to study
mode of study	different ways of studying, such as full-time, part-time, e-learning or work-based learning
modular course	a course delivered using modules
module	a self-contained, formally structured unit of study, with a coherent and explicit set of learning outcomes and assessment criteria; some providers use the word 'course' or 'course unit' to refer to individual modules
national teaching fellowship	a national award for individuals who have made an outstanding impact on student learning and the teaching profession
navigability (of websites)	the ease with which users can obtain the information they require from a website
optional module	a module or course unit that students choose to take
performance (examinations)	a type of examination used in performance- based subjects such as drama and music
professional body	an organisation that oversees the activities of a particular profession and represents the interests of its members
prospective student	those applying or considering applying for any programme, at any level and employing any mode of study, with a higher education provider

regulated course	a course that is regulated by a regulatory body
regulatory body	an organisation recognised by government as being responsible for the regulation or approval of a particular range of issues and activities
scholarship	a type of bursary that recognises academic achievement and potential, and which is sometimes used interchangeably with 'bursary'
semester	either of the parts of an academic year that is divided into two for purposes of teaching and assessment (in contrast to division into terms)
seminar	seminars generally involve smaller numbers than lectures and enable students to engage in discussion of a particular topic and/or to explore it in more detail than might be covered in a lecture
summative assessment	formal assessment of students' work, contributing to the final result
term	any of the parts of an academic year that is divided into three or more for purposes of teaching and assessment (in contrast to division into semesters)
total study time	the total time required to study a module, unit or course, including all class contact, independent learning, revision and assessment
tutorial	one-to-one or small group supervision, feedback or detailed discussion on a particular topic or project
work/study placement	a planned period of experience outside the institution (for example, in a workplace or at another higher education institution) to help students develop particular skills, knowledge or understanding as part of their course
workload	see 'total study time'
written examination	a question or set of questions relating to a particular area of study to which candidates write answers usually (but not always) under timed conditions