

Dame Elizabeth Anionwu Fellowships for inclusivity in Nursing and Midwifery 2022/23

Funded by Health Education England

FELLOWSHIP KEY ELIBIBILITY CRITERIA

Please note we are accepting applications from 1st February 2023 until Monday 6th March 2023 and places are allocated on shortlisting and interview process.

About the Programme

The Dame Elizabeth Anionwu Fellowship for Inclusivity in Nursing, Midwifery and Health Visiting Programme aims to develop future leaders by combining work-based experience, working on a Fellowship Challenge, as well as academic study through our bespoke development programme: The Anionwu Fellows will come from a variety of Nursing, Midwifery and Health Visiting clinical backgrounds, which allows a multi-professional learning opportunity.

The programme is run over 6 months (without exception) for all Anionwu Fellows. Whilst in post, Fellows are expected to undertake one main change programme the 'Fellowship Challenge' The Fellowship Challenge work is based within the host organisation and Fellows will work with a nominated academic and professional coach to lead the development of service or cultural change which contributes to inclusivity within the host organisation. It is expected that Fellows share their learning from the programme with peers and colleagues both within their host organisation and beyond.

Applications will be received directly by LSBU and we hope to work with you in a collaborative way. Each host organisation will provide the Fellows with study time to attend the programme and cover any travel cost involved.

The fellowship provides an opportunity for nurses, midwives and health visitors to make positive and lasting contributions that promote high quality patient/client-focused care. Fellows will be provided with an excellent gateway to:

- select and concentrate on a specific project relating to inclusivity in your area of practice.
- develop skills for innovative practice to enhance delivery of care or services.
- acquire or expand programme management skills and techniques.
- develop presentation skills.
- develop ability to plan and implement change in keeping with current health policy initiatives.
- expand their abilities to engage more fully in operational management.
- strategically influence Health Education England (HEE) and NHS England's work around equality and diversity and health inequalities, develop leadership skills and harness potential.

Key Eligibility Criteria

Criteria	Identified
An individual nurse, midwife or health visitor in clinical and professional practice in England	Application Form
A nurse, midwife or health visitor working in publicly funded services, involved in delivering and influencing care or involved in work that informs healthcare practice	Application Form
The applicant holds current registration on the NMC register	Application Form
The applicant has the support of their employer	Application Form
The outcomes of the project, or other educational/development activity, are designed to benefit and improve the health outcomes of patients, staff or local communities	Application Form

Additional Criteria

Criteria	Identified
A project/activity proposal that sets out the title, aims and objectives, methods and hoped for outcomes, key questions, benefits of the project, training and preparation required, costs and timescales (<i>800 words excluding references</i>)	Application Form
A project/activity design that is appropriate, efficient and ethical	Application Form / Presentation at Interview
The applicant can articulate their knowledge of the key challenges facing inclusivity in the health and social care system	Application/ Interview
The project/activity outcome is linked into the improvement plans of the applicant's organisation	Application/ Interview
The applicant explains how the project/activity outcome supports their organisation's work around the Equality Act 2011 and Workforce Race Equality Standard 2015	Application/ Interview
The application includes a plan for Stakeholder engagement including use of diverse media outlets.	Application/Interview
The application includes a valid dissemination strategy for the outcomes, and sets out how the work could be adopted for the benefit of patients and staff more widely after completion.	Application/Interview
The application includes a sustainability strategy to ensure that the work is integrated into the wider work of an organisation's improvement plans after	Application/Interview
The applicant is prepared to commit to the fellowship programme associated with the award, currently 6 months.	Application Form