

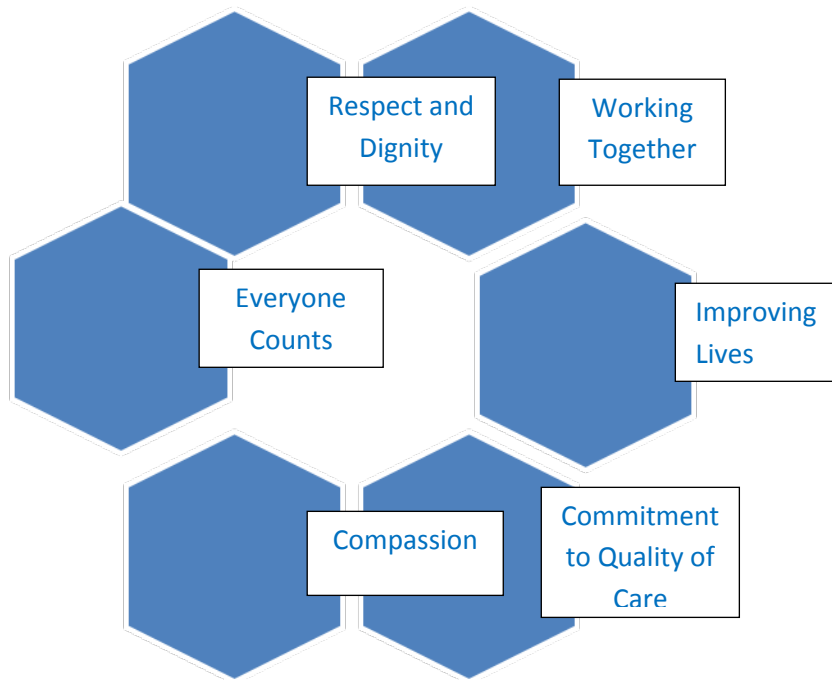


**London
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EST 1892

The NHS Constitution Values

<http://www.nhs.uk/NHSEngland/thenhs/about/Pages/nhscoreprinciples.aspx>



Please ensure you are familiar with the NHS constitution values **prior** to attending your interviews – Please ensure you apply these six values to social work and the role of the social worker – These six values will be the basis of 6 questions asked at your interview. The interviews will be based on the Multiple Mini Interviews (MMI model). Each MMI will last for approximately 4 minutes. The process is that there will be interviewers at each station, they will ask you a question based on one of the NHS constitution values and you have 4 minutes to answer it. You will then move onto the next station for the next question. There may be 3 stations each asking you two questions (this is subject to change on the day) – However you will be asked all 6 questions

For a little insight with regard to the MMI interview processes see - <https://www.youtube.com/watch?v=dd5J3WQlrXE>

However please note *this is for guidance only* with regard to the MMI process and you will only be asked 6 questions based on the 6 NHS constitutional values (2015/2016).