



Guidance: LSBU Multiple Mini Interviews (MMI)

- Interviews will be based on the Multiple Mini Interviews (MMI) model. Each MMI will last for approximately 4 minutes. There will be interviewers at each station, they will ask you a question based on one of the NHS constitution values (which are on the next slide) and you have 4 minutes to answer it. You will then move onto the next station for the next question. There may be 3 stations each asking you two questions (this is subject to change on the day) – However you will be asked all 6 questions
- For a little insight with regard to the MMI interview processes see: <https://www.youtube.com/watch?v=dd5J3WQlrXE> However, please note *this is for guidance only* with regard to the MMI process and you will only be asked 6 questions based on the 6 NHS constitutional values.
- If you are invited to interview please ensure you are familiar with the NHS constitution values – During your MMI please ensure you apply the six NHS constitution values to social work and the role of the social worker – These six values will be the basis of 6 questions asked at your interview.