LSBU GROUP SUSTAINABILITY POLICY

1. Background

In the current corporate strategy, the LSBU Group has committed to achieve net zero carbon emissions by 2050 and aims to align its activities to a number of the United Nations' Sustainable Development Goals (SDGs). We recognise that our activities and carbon emissions can have an impact on the environment. The LSBU Group will take a strategic approach to reducing its carbon emissions and attaining its set targets.

As a family of education institutions, we will educate and develop the personal attributes of our learners to equip them to play their part in addressing the challenges of resource depletion, pollution, climate change, and inequality in society. We will also support our colleagues to respond to these global challenges.

2. Purpose and scope

This policy applies to all aspects of the activities of the LSBU Group. Stakeholders of this policy include students, colleagues, suppliers, business partners, and our local communities. This policy gives effect to part of the LSBU Group Corporate Strategy 2020-26 which aims to transform lives, communities, businesses and society through applied education and insight.

3. Policy commitment

The LSBU Group is committed to:

- We aim to protect our local environment, for example by preventing local loss of biodiversity, using our resources more efficiently, reducing our water and energy consumption, and reducing our carbon emissions.
- Complying with relevant legislation, regulatory requirements, and government guidance.
- Ensuring that this policy is available to all students, colleagues, suppliers, business partners and key stakeholders.
- Embedding sustainability and climate change into the educational curricula and training programmes of students in the LSBU Group.
- Delivering high-quality research and innovation on sustainability, climate change, and other global challenges. In particular, LSBU will strengthen its work on energy consumption towards attaining net zero carbon emissions.
- Providing opportunities for students and colleagues to actively engage with the work of the LSBU Group on sustainability and climate change.
- Raising the awareness of colleagues and equipping them with the knowledge and skills to contribute to the efforts to shape a more sustainable future.

- Including sustainability and climate change performance measures into procurement tender processes and contracts to ensure that suppliers collaborate with us on the objectives of this policy when providing goods, services, and construction works.
- Setting environmental sustainability targets against the following objectives, which will be reviewed, and progress reported on annually:
 - Carbon and Energy: Build on the good record in Scope 1 and Scope 2 emissions; manage energy use (such as through maintaining the 100 percent renewable sources of electricity) and continue to work towards Net Zero Carbon by 2050 (or earlier as measures such as degassing of the estate succeed); and maximise energy efficiency in operation of buildings.
 - Water: Use the experience from the water reduction programme in the Southwark campus to enhance water efficiency across the estate through design and maintenance of buildings and facilities.
 - Waste and Resource Use: Promote responsible consumption among students and staff members, minimise the amount of waste produced and maximise reuse and recycling where generation of waste cannot be prevented. Build on the experience from saving paper through the centralisation of printing facilities and collaborate with the catering service providers to focus on reducing food waste and recycling effectively.
 - Biodiversity: Maintain and enhance the green spaces on the campuses of the LSBU Group to support biodiversity and health and wellbeing.
 - Clean Air: Contribute to reducing air pollution and mitigating the impact of poor air quality, both indoor and outdoors on its campuses. For example, through energy management and travel policies.
 - Building and refurbishment: Manage the design, construction, maintenance, refurbishment, and usage of the buildings in the estate to reduce environmental impact and enhance the sense of belonging and wellbeing of students and colleagues.
 - Stakeholder engagement: Collaborate with external stakeholders to promote knowledge sharing, community engagement, and to accelerate the achievement of local, regional, national and global goals.
- 4. Monitoring and reporting progress

The LSBU Group will measure its performance under this policy through key performance indicators. Progress against the KPIs will be monitored by the Group Executive. We will publish an annual report on progress against the policy.

5. Review: This policy will be reviewed at least every two years. It was last reviewed in November 2023.