

# Equality, Diversity and Inclusion Calendar 2023/24

**LSBU** | GROUP

#teamLSBU

#EDeveryday







**National Inclusion Week | 25 September – 1 October**



# SEPTEMBER

## 2023



### Inclusion week (25 Sept –1 Oct)

Inclusion Week is designed to celebrate everyday inclusion in all its forms. This is the ninth year Inclusive Employers has brought organisations together from across the globe to celebrate, share and inspire inclusion practices. This year, the focus and theme is about being #UnitedForInclusion and working to collectively celebrate, inspire, share and progress inclusion.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10 World suicide prevention day <span style="color: #00A0C0;">■</span>
11	12	13	14	15 <span style="color: #0000C0;">■</span>	16 <span style="color: #0000C0;">■</span>	17 <span style="color: #0000C0;">■</span>
18	19	20	21	22	23 Bi-visibility day <span style="color: #00A0C0;">■</span>	24 Yom Kippur <span style="color: #0000C0;">■</span>
25 <span style="color: #0000C0;">■</span>	26 <span style="color: #0000C0;">■</span> <span style="color: #C00000;">■</span>	27 <span style="color: #0000C0;">■</span> <span style="color: #C00000;">■</span>	28 <span style="color: #C00000;">■</span>	29 <span style="color: #C00000;">■</span>	30 <span style="color: #C00000;">■</span>	

Mawlid an-Nabi (Islam)

National inclusion week (25 Sep–1 Oct)

Rosh Hashannah (Jewish New Year)



A close-up photograph of a Black woman with long, dark dreadlocks. She is looking down, her face partially obscured by her hair. She is wearing a black t-shirt with white and red text. The text on the shirt reads "GOALS DREAMS & MELANIN" in a bold, sans-serif font, with the ampersand "&" in red. Below this, in a smaller, all-caps font, it says "FOOLIES LIMITED CLOTHING". She is also wearing a black leather jacket, which is open, revealing the t-shirt. Her hands are visible, holding the edges of the jacket. The background is a plain, light-colored wall.

**GOALS  
DREAMS &  
MELANIN**  
FOOLIES LIMITED CLOTHING

**Black History Month  
1 – 31 October**





### Black History Month

Black History Month is a chance to celebrate, explore and learn from Black History. Get involved with the activities, campaigns and events planned throughout October at LSBU Group and beyond.

### Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. Studies show that at least 30% of breast cancer cases are preventable. By making changes to your lifestyle you can reduce your risk of getting breast cancer. This October we will be highlighting ways you can get active to reduce your risk. Wear pink the 21st to show your support.

### National Domestic Violence Awareness Month

Domestic Violence Awareness Month is designed to unify women and men all across the world who have been victims of domestic violence. It is important to recognize that domestic violence impacts millions of people, and it's not only women who are victims; many men suffer domestic violence as well. Please reach out for support across the LSBU Group or Nationally.

- International
- National/UK
- Religious/Cultural

# OCTOBER

## 2023

M	T	W	T	F	S	S
						1 <span style="color: #FF00FF;">—</span> <span style="color: #FF00FF;">■</span>
2 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	3 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	4 Dyslexic awareness week <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	5 World teacher's day <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■ ■</span>	6 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	7 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	8 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>
9 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	10 World mental health day <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	11 National coming out day <span style="color: #FF00FF;">—</span> <span style="color: #FF00FF;">■</span>	12 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	13 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	14 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	15 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>
16 World food day <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	17 International day for the eradication of poverty <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	18 Anti-slavery day World Menopause day <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■ ■</span>	19 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	20 Show racism the red card <span style="color: #FF00FF;">—</span> <span style="color: #FF00FF;">■</span>	21 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	22 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>
23 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	24 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	25 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	26 Intersex awareness day <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	27 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	28 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	29 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>
30 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>	31 <span style="color: #00FFFF;">—</span> <span style="color: #00FFFF;">■</span>					



Movember | 1 – 30 November

# NOVEMBER

## 2023



### Movember

Movember is an annual event involving the growing of moustaches during the month of November to raise awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide..

M	T	W	T	F	S	S
		1	2	3	4	5 Guy Fawkes night ■
6	7	8 ■	9	10	11 Armistice day ■	12 Diwali ■
13 World kindness day ■ ■	14	15 ■ ■	16 ■ ■	17 Int. student day ■ ■	18 ■ ■	19 Int. men's day ■
20 Transgender day of remembrance World children's day ■ ■	21	22	23	24	25 International day for the elimination of violence against women ■	26
27 Guru Nanak's birthday ■	28	29	30			

Transgender awareness week (13–19)  
Anti-bullying week (13–17)

■ International  
■ National/UK  
■ Religious/Cultural





Hanukkah | 7–15 December



# DECEMBER

## 2023












### Hanukkah (7 – 15 December)

What happens during Hanukkah?

- A candle is lit every evening on a special menorah
- The menorah is placed in a window for people to see
- Presents are exchanged and games played
- Food favourites are: "latkes" potato cakes and "sufganiyot" jam donuts.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
				1 World AIDS day 	2 International day for the abolition of slavery 	3 International day of persons with disabilities 
4	5	6	7  <div>Hanukkah (7 – 15 Dec)</div>	8 	9 	10 Human rights day  
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25 Christmas 	26	27	28	29	30	31





**World braille day | 4 January**



# JANUARY

## 2024



### Martin Luther King Day (15 January)

To honour the achievements of Martin Luther King, Jr. A Baptist minister who advocated the use of nonviolent means to end racial segregation. The most influential of African American civil rights leaders during the 1960s, he was instrumental in the passage of the Civil Rights Act of 1964, which outlawed discrimination in public accommodations, facilities, and employment, and the Voting Rights Act of 1965.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
1 New Year's day <div></div>	2	3	4 World braille day <div></div>	5	6	7 Orthodox Christmas day <div></div>
8	9	10	11	12	13	14 Orthodox New Year's day <div></div>
15 Martin Luther King day <div></div>	16	17	18	19	20	21 World religion day <div></div>
22	23	24	25	26	27 Holocaust memorial day <div></div>	28
29	30	31				





LGBT history month | 1 – 29 February







# FEBRUARY

## 2024



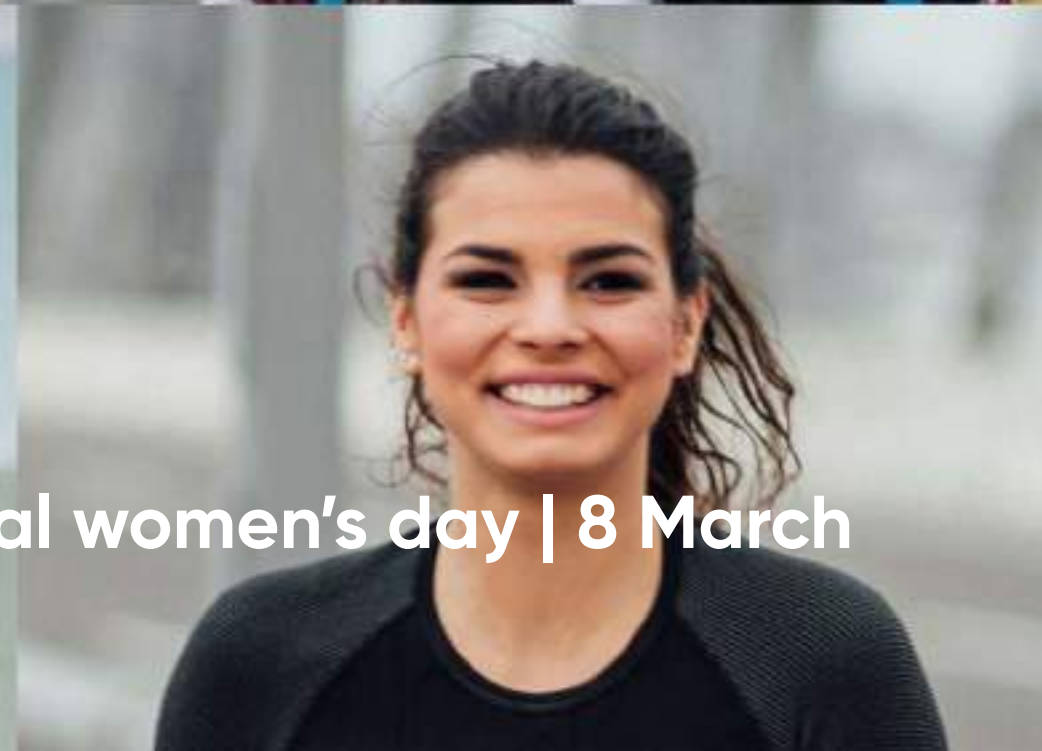
### LGBT history month

LGBT history month is a chance to celebrate, explore and learn from queer history. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond..

M	T	W	T	F	S	S
			1	2	3	4 World cancer day 
5	6 International Day of Zero Tolerance for FGM 	7	8	9	10 Chinese New Year 	11
12	13 Shrove Tuesday 	14 Valentine's day 	15	16	17	18
19	20	21	22	23 International STAND UP to bullying day 	24	25
26	27	28	29			

-  International
-  National/UK
-  Religious/Cultural





International women's day | 8 March





### Women's history month

Women's history month is a chance to celebrate, explore and learn from female history. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond, particularly on International Women's Day on 8th March.

### Ramadan (10 March- 9 April)

The ninth month of the Islamic calendar, observed by Muslims worldwide as a month of fasting (sawm), prayer, reflection and community. Words of Ramadan:

- Iftar – breaking the fast in the evening
- Suhoor – pre-dawn meal
- Sawm – means "fast" and is a pillar of Islam
- Ramadan Kareem/Mubarak – Happy Ramadan

- International
- National/UK
- Religious/Cultural

# MARCH

## 2024

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8 International women's day <div></div>	9	10 Ramadan begins (10 March – 9 April) Mother's day <div></div>
11	12	13	14	15	16	17 St Patrick's day <div></div>
18	19	20 International day of happiness Nowruz, Persian new year <div></div>	21 International day for the elimination of racial discrimination <div></div>	22	23	24
25 Holi (Hindu) <div></div>	26	27	28	29 Good Friday <div></div>	30	31 Easter Sunday International trans day of visibility <div></div>





Ramadan | 10 March – 9 April







# APRIL

## 2024



### Stress awareness month

Take some time to explore the wealth of resources available to staff and students to help relieve stress from free online resources to in-person guidance..

M	T	W	T	F	S	S
1	2 World autism day 	3	4	5	6	7 World health day 
8	9 Eid al-fitr ————— Ramadan ends 	10	11	12	13	14
15	16	17	18	19	20	21
22 Stephen Lawrence day Earth day  	23 St George's day 	24	25	26	27	28
29	30					

 International  
 National/UK  
 Religious/Cultural





**Mental health awareness week | 13 – 20 May**

# MAY

## 2024



### Mental health awareness month

Everybody has mental health, sometimes it's "good" and sometimes it's "challenging". There are lots of free resources and advice available to staff and students to help you be the best version of yourself – check them out.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9 Deaf awareness week	10	11	12 International nurses day
13 Mental health awareness week (13–20)	14	15 International day of families	16	17 International day against homophobia, biphobia & transphobia	18	19
20	21	22	23	24	25	26
27	28	29	30	31		





Windrush day | 22 June





**Pride month**  
Pride month is about acceptance, equality, celebrating the work of LGBTQ+ people, education in LGBTQ+ history and raising awareness of issues affecting the LGBTQ+ community.

**Eid-ul-Adha**  
Eid-ul-Adha means the festival of sacrifice and falls on the tenth day in the final (twelfth) month of the Islamic Lunar Calendar; Dhu-al- Hijjah.

**Windrush Day**  
Windrush Day was introduced in June 2018 on the 70th anniversary of the Windrush arriving in the UK. The Windrush became synonymous with the arrival of Caribbeans in the UK to help rebuild the country after WWII.

- International
- National/UK
- Religious/Cultural

# JUNE

## 2024

M	T	W	T	F	S	S
					1 Global day of parents <div></div>	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16 Father's day <div></div>
17 <div></div>	18 <div></div>	19 <div></div>	20 World refugee day <div></div>	21 <div></div>	22 Windrush day <div></div>	23 <div></div>
24 <div></div>	25 <div></div>	26 <div></div>	27	28	29	30





International day of friendship | 30 July

# JULY

## 2024



### International Non-Binary People's Day (14 July)

International Non-Binary People's Day is observed each year on 14 July and is aimed at raising awareness and organizing around the issues faced by non-binary people around the world.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14 International non-binary people's day
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30 International friendship day	31				







**A long history of inclusion**  
LSBU has a long and proud history of providing inclusive education to South London and beyond for over 125 years. Diversity is part of our DNA and we are keen to ensure that that legacy continues and grows for another century or more.

- 1892** Borough Polytechnic Institute founded 'to promote the industrial skill, general knowledge, health and well-being of young men and women'
- 1917-1918** Offered courses to retrain disabled veterans of WWI
- 1920's** First female engineering students enrolled
- 1927** First international students arrived from India, the Netherlands and Ireland
- 1939-1940** Refugees came to study after fleeing Nazi occupied Czechoslovakia
- 1939-1945** Served hot meals to locals made homeless by the Blitz
- 1950** 'Women's Department' was abolished
- 1967** First female Head of Department within a STEM subject
- 1970's** First student-led groups appear such as the Afro-Asian, Arab Friends and Gay Soc.
- 1992** London South Bank University
- 2008** Our first staff networks were started
- 2014** LSBU marches in London Pride, one of the first HEIs to do so
- 2015** Our EPIIC Values were launched
- 2018** LSBU Group was founded merging Lambeth College with LSBU
- 2020** Athena SWAN Bronze Award

# AUGUST

## 2024

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	