

**British Academy of Management Workshop:
*Understanding the impact of turbulence through international HRM research: Lessons for HRM theory
and practice***

Wednesday December 11th, 2019, 9.30am-3.30pm

Organised by the London Centre for Business and Entrepreneurship Research, London South Bank Business School,
London South Bank University, 103 Borough Road, London, SE1 0AA

Schedule of Event	
09.30-10.00	Arrival
10.00-10.15	Workshop Introduction (Dr Rea Prouska)
10.15-11.15	Keynote (Prof Chris Brewster)
11.15-11.30	Tea/coffee break
11.30-11.50	Argyro Avgoustaki and Almudena Cañibano: A study of motivational drivers of overtime among employees in a consulting firm in Spain: Is overtime always detrimental for well-being?
11.50-12.10	Deborah Humphreys and Johan Coatsee: Wellbeing in academic and professional services staff engaging with Level 7 apprenticeships.
12.10-12.30	Farham Muhammad Muneeb, Jiang Xu and Emre Karali: Deciphering HRM practices into employee's extra-role performance: The dynamics of workplace incivility as contemporary crises.
12.30-13.30	Lunch & Poster Presentations
13.30-13.50	Jane Maley, Miriam Moeller, and Alina Ting: Expatriate compensation in times of global uncertainty: A 'real options' approach.
13.50-14.10	Hira Gulshan, Alexandros Psychogios and Scott Lichtenstein: Making sense of CSR in a fragmented institutional context.
14.10-14.30	Wafi Dawood: Opportunity in crisis: Shifting the organisational effectiveness strategy of Dubai's knowledge and human development authority.
14.30-14.50	Katie Sinclair, Graeme Martin and Stacey Bushfield: "Getting out of our own way": Rapidly changing corporate logics and implications for human resource management practice.
14.50-15.00	Tea/coffee break
15.00-15.30	Discussion & Workshop Close (Dr Rea Prouska)