

Reference: FOI 25002**Details of the request:**

We are requesting, under the Freedom Of Information Act (2000),

1. Any and all policies within your university that relate to:

- Extenuating Circumstances (ECs)
- Menstruation
- Pregnancy/Maternity/Adoption/Parenthood
- Breastfeeding
- Menopause/Perimenopause
- Women's Health
- Equality, Diversity, and Inclusion

2. Any information you can share about the procedures used to construct, review, update and maintain these policies, for example:

- How often is the policy reviewed?
- Which role(s), group(s) or committee(s) within the university are responsible for creating, reviewing, updating, and/or maintaining the policy?

Such policies might be student-focused or staff-focused, and we ask, please, that you interpret these topics liberally. To the degree possible, we would appreciate all such documents, but if constraints of resource make this impossible, we ask, please, that you prioritise them in the order set out above. In the case where a policy does not exist, we would be grateful if you could state that this is the case.

Summary

LSBU is able to supply **all** of the information request.

The information (or links to the information if it is already published) set out below.

LSBU is able to supply **part** of the information requested.

The information (or links to the information if it is already published) set out below, together with the reason for the partial response.

LSBU is unable to supply any of the information requests. Reasons set out below.

x**Details of our response:**

Exemption:

Exemption	Applied?	Rationale
Section 21 – information already reasonably accessible	x	The requested information is publicly accessible on our website: https://www.lsbu.ac.uk/about-us/policies-regulations-procedures Please note that the policies include information relating to how often those are reviewed and which departments are responsible for them.
Section 22 – information intended for future publication		
Section 22A – research information		
Sections 30 and 31 – investigations and prejudice to law enforcement		
Section 40(2) – personal information		
Section 43 – trade secrets and prejudice to commercial interests		

Response:

Please see exemption applied above.

If you wish to request a review, please set out in writing your reasons and send it within 2 months of the date of this letter to the Group Chief People and Legal Officer, London South Bank University, 103 Borough Road, London, SE1 0AA. We will aim to carry out the review within 20 working days, or in exceptional circumstances within 40 working days.

If you are not satisfied with the review decision, you have the right to complain to the Information Commissioner whose contact details can be found at <https://ico.org.uk/make-a-complaint/>