

# Equality, Diversity and Inclusion Calendar 2022/23

**LSBU** | GROUP

#teamLSBU

#EDeveryday





**National Inclusion Week | 26 September – 2 October**

# SEPTEMBER

## 2022



### Inclusion week (26 Sept – 2 Oct)

Inclusion Week is designed to celebrate everyday inclusion in all its forms. This is the ninth year Inclusive Employers has brought organisations together from across the globe to celebrate, share and inspire inclusion practices. This year, the focus and theme is about being #UnitedForInclusion and working to collectively celebrate, inspire, share and progress inclusion.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10 World suicide prevention day <span style="color: #00A0C0;">■</span>
11	12	13	14	15	16	17
18	19	20	21 Bi-visibility day <span style="color: #00A0C0;">■</span>	22	23	24
25 <span style="color: #A00000;">■</span>	26 <span style="color: #FFC000;">■</span> <span style="color: #A00000;">■</span>	27 <span style="color: #FFC000;">■</span> <span style="color: #A00000;">■</span>	28 <span style="color: #A00000;">■</span>	29 <span style="color: #A00000;">■</span>	30 <span style="color: #A00000;">■</span>	

— Rosh Hashannah (Jewish New Year) —

— National inclusion week (26 Sep–2 Oct) —

A close-up photograph of a woman with long, dark dreadlocks and red lipstick. She is looking down at her black t-shirt, which features a large graphic print. The print consists of the words "GOALS", "DREAMS", and "MELANIN" in white, bold, sans-serif capital letters, stacked vertically. A red ampersand "&" is positioned between "DREAMS" and "MELANIN". Below the main text, in smaller white capital letters, is the phrase "FOOLIES LIMITED CLOTHING". The woman is also wearing a black leather jacket over the t-shirt.

**GOALS  
DREAMS &  
MELANIN**

FOOLIES LIMITED CLOTHING

**Black History Month  
1 – 31 October**



# OCTOBER

## 2022

### Black History Month

Black History Month is a chance to celebrate, explore and learn from Black History. Get involved with the activities, campaigns and events planned throughout October at LSBU Group and beyond.

### Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. Studies show that at least 30% of breast cancer cases are preventable. By making changes to your lifestyle you can reduce your risk of getting breast cancer. This October we will be highlighting ways you can get active to reduce your risk. Wear pink the 21st to show your support.

### National Domestic Violence Awareness Month

Domestic Violence Awareness Month is designed to unify women and men all across the world who have been victims of domestic violence. It is important to recognize that domestic violence impacts millions of people, and it's not only women who are victims; many men suffer domestic violence as well. Please reach out for support across the LSBU Group or Nationally.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
					<div style="text-align: center;"> <span style="color: #C00000;">—</span> National inclusion week <span style="color: #C00000;">—</span> </div>	1
2	3	4	5	6	7	8
<div style="text-align: center;"> <span style="color: #C00000;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #FFC000;">—</span> Yom Kippur <span style="color: #FFC000;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> World teacher's day <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> Dyslexic awareness week <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #FFC000;">—</span> Mawlid an-Nabi (Islam) <span style="color: #FFC000;">—</span> </div>	
9	10	11	12	13	14	15
<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> World mental health day <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #C00000;">—</span> National coming out day <span style="color: #C00000;">—</span> </div>				
16	17	18	19	20	21	22
<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> World food day <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> International day for the eradication of poverty <span style="color: #00AEEF;">—</span> </div>	<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> Anti-slavery day <span style="color: #00AEEF;">—</span> World Menopause day <span style="color: #00AEEF;">—</span> </div>			<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> Show racism the red card <span style="color: #00AEEF;">—</span> </div>	
23	24	25	26	27	28	29
	<div style="text-align: center;"> <span style="color: #FFC000;">—</span> Diwali <span style="color: #FFC000;">—</span> </div>		<div style="text-align: center;"> <span style="color: #00AEEF;">—</span> Intersex awareness day <span style="color: #00AEEF;">—</span> </div>			
30	31					



**Movember | 1 – 30 November**

# NOVEMBER

## 2022



### November

November is an annual event involving the growing of moustaches during the month of November to raise awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide.

S	M	T	W	T	F	S
		1	2	3	4	5 Guy Fawkes night ■
6	7	8 Guru Nanak's birthday ■	9	10	11 Armistice day ■	12
13 World kindness day ■ ■	14 ■ ■	15 ■ ■	16 ■ ■	17 Int. student day ■ ■	18 ■ ■	19 Int. men's day ■
20 Transgender day of remembrance World children's day ■ ■	21	22	23	24	25 International day for the elimination of violence against women ■	26
27	28	29	30			

■ International  
 ■ National/UK  
 ■ Religious/Cultural



Hanukkah | 18–26 December

# DECEMBER

## 2022



### Hanukkah (18 – 26 December)

What happens during Hanukkah?

- A candle is lit every evening on a special menorah
- The menorah is placed in a window for people to see
- Presents are exchanged and games played
- Food favourites are: "latkes" potato cakes and "sufganiyot" jam donuts.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
				1 World AIDS day ■	2 International day for the abolition of slavery ■	3 International day of persons with disabilities ■
4	5	6	7	8	9	10 Human rights day ■
11	12	13	14	15	16	17
18 ■	19 ■	20 ■	21 ■	22 ■	23 ■	24 ■
Hanukkah (18 – 26 Dec)						
25 Christmas ■ ■	26 ■	27	28	29	30	31



**World braille day | 4 January**



Martin Luther King Day

To honour the achievements of Martin Luther King, Jr. A Baptist minister who advocated the use of nonviolent means to end racial segregation. The most influential of African American civil rights leaders during the 1960s, he was instrumental in the passage of the Civil Rights Act of 1964, which outlawed discrimination in public accommodations, facilities, and employment, and the Voting Rights Act of 1965.

- International
- National/UK
- Religious/Cultural

# JANUARY

## 2023

S	M	T	W	T	F	S
1 New Year's day <div></div>	2	3	4 World braille day <div></div>	5	6	7 Orthodox Christmas day <div></div>
8	9	10	11	12	13	14 Orthodox New Year's day <div></div>
15 World religion day <div></div>	16	17 Martin Luther King day <div></div>	18	19	20	21
22 Chinese New Year <div></div>	23	24	25	26 Holocaust memorial day <div></div>	27	28
29	30	31				



LGBT history month | 1 – 28 February

# FEBRUARY

## 2023



### LGBT history month

LGBT history month is a chance to celebrate, explore and learn from queer history. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
			1	2	3	4 World cancer day <span style="color: #00A0C0;">■</span>
5	6 International Day of Zero Tolerance for FGM <span style="color: #00A0C0;">■</span>	7	8	9	10	11
12	13	14 Valentine's day <span style="color: #FFC000;">■</span>	15	16	17	18
19	20	21 Shrove Tuesday <span style="color: #FFC000;">■</span>	22	23	24 International STAND UP to bullying day <span style="color: #00A0C0;">■</span>	25
26	27	28				



International women's day | 8 March

# MARCH

2023




## Women's history month








Women's history month is a chance to celebrate, explore and learn from female history. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond, particularly on International Women's Day on 8th March.

## Ramadan (22nd March- 21st April)

The ninth month of the Islamic calendar, observed by Muslims worldwide as a month of fasting (sawm), prayer, reflection and community. Words of Ramadan:

- Iftar – breaking the fast in the evening
- Suhoor – pre-dawn meal
- Sawm – means "fast" and is a pillar of Islam
- Ramadan Kareem/Mubarak – Happy Ramadan

-  International
-  National/UK
-  Religious/Cultural

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8 International women's day Holi (Hindu) 	9	10	11
12	13	14	15	16	17 St Patrick's day 	18
19 Mother's day 	20 International day of happiness 	21 International day for the elimination of racial discrimination 	22 Ramadan begins (22 March – 21 April) 	23	24	25
26	27	28	29	30	31 International trans day of visibility 	



Ramadan | 22 March – 21 April

# APRIL

# 2023



## Stress awareness month

Take some time to explore the wealth of resources available to staff and students to help relieve stress from free online resources to in-person guidance.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
						1
2 World autism day <span style="color: #00A0C0;">■</span>	3	4	5	6	7 World health day Good Friday <span style="color: #00A0C0;">■</span> <span style="color: #FFC000;">■</span>	8
9 Easter Sunday <span style="color: #FFC000;">■</span>	10	11	12	13	14	15
16	17	18	19	20	21 Ramadan ends <span style="color: #FFC000;">■</span>	22 Stephen Lawrence day Earth day <span style="color: #C00040;">■</span> <span style="color: #00A0C0;">■</span>
23 St George's day <span style="color: #C00040;">■</span>	24	25	26	27	28	29
30						



**Mental health awareness week | 13 – 20 May**

# MAY

# 2023



## Mental health awareness month

Everybody has mental health, sometimes it's "good" and sometimes it's "challenging". There are lots of free resources and advice available to staff and students to help you be the best version of yourself – check them out.

- International
- National/UK
- Religious/Cultural

S	M	T	W	T	F	S
	1 <span style="color: #00A0C0;">—</span> <span style="color: #00A0C0;">■</span>	2 <span style="color: #00A0C0;">■</span>	3 <span style="color: #00A0C0;">■</span>	4 <span style="color: #00A0C0;">■</span> Deaf awareness week (1-7)	5 <span style="color: #00A0C0;">■</span>	6 <span style="color: #00A0C0;">■</span>
7 <span style="color: #00A0C0;">—</span> <span style="color: #00A0C0;">■</span>	8	9	10	11	12 International nurses day <span style="color: #00A0C0;">■</span>	13 <span style="color: #00A0C0;">—</span> <span style="color: #00A0C0;">■</span>
14 <span style="color: #00A0C0;">—</span> <span style="color: #00A0C0;">■</span>	15 International day of families <span style="color: #00A0C0;">■</span> <span style="color: #00A0C0;">■</span>	16 <span style="color: #00A0C0;">■</span>	17 International day against homophobia, biphobia & transphobia <span style="color: #00A0C0;">■</span> <span style="color: #00A0C0;">■</span>	18 <span style="color: #00A0C0;">■</span> Mental health awareness week (13-20)	19 <span style="color: #00A0C0;">■</span>	20 <span style="color: #00A0C0;">—</span> <span style="color: #00A0C0;">■</span>
21 Eid al-Fitr <span style="color: #FFC000;">■</span>	22 Eid al-Fitr <span style="color: #FFC000;">■</span>	23	24	25	26	27
28	29	30	31			



Windrush day | 22 June



Pride month

Pride month is about acceptance, equality, celebrating the work of LGBTQ+ people, education in LGBTQ+ history and raising awareness of issues affecting the LGBTQ+ community.

Windrush Day

Windrush Day was introduced in June 2018 on the 70th anniversary of the Windrush arriving in the UK. The Windrush became synonymous with the arrival of Caribbeans in the UK to help rebuild the country after WWII.

- International
- National/UK
- Religious/Cultural

# JUNE

# 2023

S	M	T	W	T	F	S
				1 Global day of parents <div></div>	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18 Father's day <div></div>	19	20 World refugee day <div></div> <div></div>	21 Refugee week (19–25) <div></div>	22 Windrush day <div></div> <div></div>	23 <div></div>	24 <div></div>
25 <div></div>	26	27	28 <div></div>	29 Eid-ul-Adha (28 June–2 July) <div></div>	30 <div></div>	



International day of friendship | 30 July



**Eid-ul-Adha (28 June – 2 July)**  
Eid-ul-Adha means the festival of sacrifice and falls on the tenth day in the final (twelfth) month of the Islamic Lunar Calendar; Dhu-al-Hijjah.

- International
- National/UK
- Religious/Cultural

# JULY

2023

S	M	T	W	T	F	S
						1 <div></div>
2 <div></div>	3	4	5	6	7	8
9	10	11	12	13	14 International non-binary people's day <div></div>	15
16	17 Disability awareness day <div></div>	18	19	20	21	22
23	24	25	26	27	28	29
30 International friendship day <div></div>	31					



A long history of inclusion

LSBU has a long and proud history of providing inclusive education to South London and beyond for over 125 years. Diversity is part of our DNA and we are keen to ensure that that legacy continues and grows for another century or more.

- 1892 Borough Polytechnic Institute founded 'to promote the industrial skill, general knowledge, health and well-being of young men and women'
- 1917-1918 Offered courses to retrain disabled veterans of WWI
- 1920's First female engineering students enrolled
- 1927 First international students arrived from India, the Netherlands and Ireland
- 1939-1940 Refugees came to study after fleeing Nazi occupied Czechoslovakia
- 1939-1945 Served hot meals to locals made homeless by the Blitz
- 1950 'Women's Department' was abolished
- 1967 First female Head of Department within a STEM subject
- 1970's First student-led groups appear such as the Afro-Asian, Arab Friends and Gay Soc.
- 1992 London South Bank University
- 2008 Our first staff networks were started
- 2014 LSBU marches in London Pride, one of the first HEIs to do so
- 2015 Our EPIIC Values were launched
- 2018 LSBU Group was founded merging Lambeth College with LSBU
- 2020 Athena SWAN Bronze Award

AUGUST

2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				