## Retention of External income policy

- 1. Executive members are expected to declare any external income.
- 2. The expectation is that external income will not be retained but on occasion permission to retain income may be given by the Vice Chancellor.
- 3. Where staff are appointed on a fractional basis it may be that external activity can be accommodated outside of contract but it should still be declared to avoid conflict.

Approved by the Remuneration Committee 6 November 2018