



School of Health and Social Care

Interview and selection day criteria

Midwifery (BSc (Hons), BSc (Hons) Extended)

The interview is an opportunity to explain face-to-face why you are the right student for the course. The format of the interview is a multiple mini interview. You will meet a number of lecturers, midwives and service users. Each person will ask you to consider a realistic scenario or question from everyday life or related to a situation that a health care professional may need to manage within their working life.

Written test

At the start of the interview you will be given a written question. You are allowed 15 minutes to write an answer.

The Multiple Mini Interview (MMI)

The MMI comprises of no more than six applicants moving around six individual stations to be interviewed by separate interviewers in a one-to-one interview. The starting point for each applicant is different but each interviewer will ask the same question of all six applicants in turn.

Four minutes is allowed for each answer and one minute for moving between stations with the exception of the first station where a generic question is asked of all the candidates and has five minutes to answer. The first interviewer will ask a generic as well as a station specific question so your time with them will be 10 minutes.

The format of the interview

- You are initially given a traditional interview question to enable you to demonstrate your commitment to the course.
- You will then be presented with a set of instructions that describe a situation, which you will then be asked to discuss or try and solve. You are not expected to demonstrate clinical knowledge.
- For example, you might have to demonstrate your action in an identified incident to the interviewer or appraise an experience.
- Attributes being measured during the MMIs are:
 - Communication and interpersonal skills
 - Respect for difference and diversity
 - Honesty and integrity
 - Kindness, compassion and empathy
 - Intellectual curiosity and reflective nature
 - Advocacy – able to be assertive and stand up for the rights of others



- Respect for privacy and dignity
- Initiative, problem-solving, decision-making and team work

We are looking for candidates:

- Who can think carefully about situations, seeing different sides of an argument.
- Who demonstrate a commitment to the course and midwifery.

Interview checklist

- ✓ Be clear, confident and convincing about your reasons for choosing this career.
- ✓ Be sensitive and compassionate.
- ✓ Reflect on your personal qualities, skills and what you have learnt through any placement's or work experience when presenting your answers.
- ✓ Stay calm and collected; take your time to consider your answers.

Documents to bring

- Your identity will be checked against your passport or driving licence. You must bring one of these documents with you to your interview. If you forget we will not be able to interview you.